

EMPLOYER FRINGE BENEFITS
By Employee Type
Estimate 2012-2013

	RATE									
FICA Ceiling \$106,800(FCA) - (E4260)	6.20%					X				
FICA Ho3(S)]2714 Tw 939-0.062.293 6BDC	-0.004 Tc 0.002 Tw -6C5eDCCCCCOCCT%lO`F18					X				
10.39%						X				
7.00%										
11.70%										
5.00%										
0.56%	X	X	X	X	X	X	X	X	X	
3.50%		X	X	X	X	X	X	X	X	

230)
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