

Annual Civil Rights Engagement Report for
Idaho Extension Volunteer Organizations and Clubs

University of Idaho Extension programs are available to all regardless of race, color, religion, national origin, sex, age, sexual orientation, gender identity/expression, disability, genetic information, or protected veteran or military status. Furthermore, University of Idaho Extension (including 4-H Youth Development) as programs linked to the United States Department of Agriculture, must comply with all Federal and State Civil Rights laws.

No_____

at are being planned to balance your club membership to
below provides some ideas for your consideration.

As Extension organizations/clubs strive to achieve or maintain balanced membership, including underrepresented groups and individuals, the table below provides a list of some possible options to expand our outreach to all youth. Please check (x) any methods used this past year and/or that will be used in the coming year; if you used methods not listed in the table, share those on the back or on an attached page. Even if you answered “No” to any or all of the questions above, by demonstrating that “all reasonable efforts” have been made (using a variety of options below in collaboration with appropriate Extension personnel) your program can be deemed to be in compliance. The important thing is to sincerely try. Thank you.