

15 November 2024

19 November 2024
20 November 2024
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At a recent staff meeting, Colton's contributions to our team's chat were described as the heartbeat of our team. That could not be more true. He has an ability to share a frustration or set

## Ceci Raichl - Academic Advisor

20 November 2024

Ceci is a delight to get to work with! In addition to being a fierce advocate for her students, she is also an advocate for everyone on our team. Her passion to support students is evident in all her interactions. It should also be said that without her the advising team would still be trying to plug our computers in without Ceci's technological support. Somehow, she just knows how to do everything and can help those less capable on the team catch up. To add to her list of talents, she is also a great emcee. Finally, she is always so friendly and cheerful! Ceci is awesome!

## Karena Gutierrez - Academic Advisor

20 November 2024

Karena is the kindest person on the planet. Probably too kind because she is too willing to support her students (and her teammates) with all their struggles. The emotional toll that must put on her is great. Yet, she always finds a way to be the bright spot in anyone's day who she interacts with. Her students adore her and regularly don't want to leave her when they transfer. The number of "can I stay with Karena" emails demonstrates her sincere connection with her students. Her teammates all revere her as a leader and a role model both professionally and personally. Our team is so lucky to have such an amazing person as a member!

## Shawna Bertlin - Director, University Advising Services

21 November 2024

Shawna is an incredible leader and advocate for the Advising team. Both in times of change and in times of calm, she demonstrates her commitment to her team through thoughtful care and consideration of their diverse needs. Having a leader like her creates a sense of security and safety that is integral to the positive experience of her employees.

## Sophie Becker - Lead Advisor

21 November 2024

There's nothing quite like having a leader on a team who is the best mix of kind, thoughtful, and supportive, and that's exactly the type of leader Sophie is. Sophie manages to remind her team daily that she is in their corner and wants to be part of the system that sees them grow and thrive by creating an environment of safety and support. She's responsive, honest, and a genuine joy to be around.