Staff Council Minutes

Date: May 13, 2020
Zoom: https://uidaho.zoom.us/j/143806896

3. Approval of Minutes -approved - Chad
4. Staff Member of the Month - Sumit Shahi - Tami
5. Sustainable Financial Model Working Group
    a. Context t Cari

    The committee came up with the Hybrid model that is flexible to allow for changes in income level and be strategic as well as reward performance.

    b. Q&A t President Green t impressed with job of the committee, but much hard work still needs be done. Need to define and model efficiencies and then refine annually.
    c. Y W]v Ç o o W ,}Á } Ç}µ ‰ o v š} o o}Á (}Œ P Œ}Á š Z]v ‰ š • š Z enrollment, 6-year grad rate, and collaboration. Sees that Science and Engineering can really benefit from this model.

research. Pres Green did go out and raised $800K. That will need to continue to happen.

    f. Q: 9500 students as a base? Where did that come from? A: it was arbitrary and considered conservative t perhaps maybe too conservative. Moving incentives to departments from 30% based on enrollment to 50%? Perhaps that is too steep.
    g. Program prioritization: Are non-academic units not on the list? A: Still going forward, but difficult to predict. Have been trying to deal with COVID and prepare for fall.
    h. When will departments find out for planning purposes? A: Until it is established, we will be in change v • } Z } • v [The committee will need to solidify budget plans this fall and try to get it implemented for FY22.
    i. Boise State and Idaho State Ex

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c. Faculty Senate - Charles and Ben t Concluded business for the year (30 meetings) Not much in last 3 meetings that affected staff. There has been a lot of transparency. They are feeling much the same anxiety that staff are regarding COVID and budget crisis.

d. Elections update - Erika

i. Outgoing council members with either finished terms or retiring t Amber Feldman, Darren Kearney, Kris Freitag(retired), Jennifer Baillargeon-Hauk, James Mader, Debra Caudle, Kristy Copeland, Stephanie Fox (retiring).

ii. New council members t many new members. See video for all names. Also for committee appointments.

10. Parking Lot Topics -

a. Furloughs t Yesterday met w/ faculty senate - asked to host town hall meeting to clarify furloughs. Will send a survey to ask for feedback regarding furlough - Chad

b. Retreat t Possibly in September?

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