Staff Council Minutes

Date: Dec. 11, 2019

Location: Paul Joyce Lounge

- 1. Call to Order Chad
- 2. Attendance

- d. Furlough and voluntary separation Q&A Wes
 - i. Voluntary furlough 703 voluntary hours taken. \$30K
 - ii. Furlough is to be used up until June 13th? Still have to arrange time off, just difference in how it is paid.
 - iii. No consideration of mandated furloughs
 - iv.
 - v. Does fur lough affect benefits? Health insurance is the same. Does affect retirement, etc.
 - vi. Will not put pressure on people to do it. It is voluntary.
 - vii. Voluntary separation/early retirement 160 or so applications so far. If all that happens, we will have a savings of 8-9M.
 - viii. Deadline is Friday next week. 45 days to consider offer.
 - ix. Information to managers about # of applications may be available as soon as Friday or Monday.
 - x. Once managers find out, is there a process to replace mission critical positions.
 - xi. When will we know about success or not of this initiative? Later.
 - xii. Structure of implementation. If an employee takes this, is it paid out centrally, or from dept. budget? Trina or Brian will need to answer.
- e. The strategies discussed at the last retreat are in process. Time to select the next item Chad move to Parking lot
- 6. Committee Reports
 - a.

- Darren and Amber and Jennifer

- i. Joint committee Faculty and Staff 2 meetings 130 items, scale from 0-5 0 being important, 5 not to be considered. See spreadsheet with color coding. Information that this taskforce provided will go on to the President. All will still be considered. There are a great deal of thought and innovative with new or novel ideas. Written by the chair
- ii. Will additional items be considered? Those are being rolled forward, but not being ranked by this group.
- iii. This is a consutary document to be used in the decision making process.
- iv. Time was too short and many comments were biased.
- b. Faculty Senate report -

- c. Holiday concert Friday Dec. 13 7 p.m. at Kibbie Dome.
- d. Recommendation for which evaluation form to use? No. Must use one of the options. Narrative form is new, but not required. This is a test for which one is preferred by supervisors.
- e. Cari and Chad will meet with the President on Monday. What do you want to report? Comment from Financial group report. Some wage inflation is perceived in higher ranks. Salaries are higher, not just more administration positions.
- f. New and upcoming freshmen