

Employment law regulates the employee-employer relationship including issues such as employment discrimination, fair employment practices, safety and health issues under the Fair Labor Standards Act (FLSA), the Equal Pay Act (EPA), the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), the Fair Housing Act (FHA), the Fair Credit Reporting Act (FCRA), the Fair Debt Collection Practices Act (FDCPA), the Fair Credit Billing Act (FCBA), the Fair Credit and Charge Card Practices Act (FCCCPA), the Fair Credit and Charge Card Practices Act (FCCCPA), the Fair Credit and Charge Card Practices Act (FCCCPA), compensation and employment-at-will. Research in employment law utilizes case law, state and federal statutes and regulations and local ordinances.

Two in-depth print publications covering broad areas of employment and labor law are the Bureau of National Affairs (BNA) Labor Relations Reporter and the Commerce & OHDULQJ +RXVH &&+ /DERU /DZ 5HSRUWHU 7KH SXp' ëOd T VHUYL FHVµ EHF<pt m hooseleaf binders that are regulated updated by discarding outdated materials and inserting new materials. Characteristics of the looseleaf services include:

1. Labor Relations Reporter
Reference KF3315.B8

- Volume 1. Analysis-News & Background
Recent developments and analysis.

- Volume 2. Labor Management Relations: Decisions of Boards and Courts
Federal court decisions and digests of all published NLRB decisions.
Updated weekly.

- Volume 3. Labor Arbitration and Dispute Settlements
Rules of the AAA, regulations of the FMCS, directories and recent
decisions and reports of arbitrators and fact-finding bodies.

- Volumes 4, 4A. State Laws
State labor statutes arranged alphabetically, topical index, and
directory of relevant state agencies

- Volume 5. Wage and Hours Cases
Recent state and federal decisions on wage and hour issues. Bound as
Wage and Hour Cases

- Volume 6, 6A. Wages and Hours Manual
Statutes and regulations with explanation and analysis , arranged by
occupation and industry . Includes tables for finding statutes and
regulations of Wage Hour Division.

- Volume 7. Fair Employment Practice Cases
Federal, state court and agency decisions on fair employment
practice. Bound as Fair Employment Practice Cases

- Volumes 8, 8A, 8B. Fair Employment Practices Manual
Federal and state fair employment laws.

- Volume 9. Individual Rights Cases
Federal and state court decisions regarding employment -at-will,
termination, etc. Bound as Individual Rights Cases

- Volume 9A. Individual Rights Manual
State-by-state analysis of employment -at-will cases and statutes.

- Volume 10. Americans with Disabilities Cases
Federal and state ADA decisions.

ELECTRONIC RESOURCES

SUBSCRIPTION DATABASES

BNA Labor and Employment Law Library

Available to all patrons from on campus; available only to faculty, students and staff from off campus with Vandal ID . Go to law library website (below), click on the link on the left-hand side of the page to Legal Research then click on Research Databases.

<http://www.law.uidaho.edu/default.aspx?pid=80367>

LexisNexis (password for faculty, students and staff).

BNA Labor and Employment Materials

Westlaw (password for faculty, students and staff only).

Labor and Employment Databases

INTERNET RESOURCES

Bureau of Labor Statistics

<http://www.bls.gov>

U.S. Department of Labor

<http://www.dol.gov>

U.S. Department of Justice Office of Special Counsel for Immigration-Related Unfair Employment Practices

Findlaw—Labor LawFederal Wage Law

<http://smallbusiness.findlaw.com/employment-ent-employer/employment-employer-benefits/employment-employer-benefits-wages-flsa.html>

Findlaw—Labor LawState Guide

<http://employment.findlaw.com/employment/employment-employee-resources/state-labor-laws.html>

National Labor Relations Board

NLRB Cases from 2003current

Board Decisions from 1936current

ALJ Decisions from 2003current

Region Election Decisions from 1998current

Advice Memos from 1969current

Appellate Court Briefs and Motions from 1999current

Invitations to File Briefs

Weekly Summaries of NLRB Decisions from January, 2011

<http://www.nlr.gov/cases-decisions>

Occupational Safety and Health Administration (OSHA)

<http://www.osha.gov>

Social Security Administration

<http://www.ssa.gov>

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