

October 23, 2020

Title: Resolution on Equity, Diversity, Inclusion and Social Justice¹

Author: Ubuntu Committee

Equity, diversity, inclusion and social justice are core principles of the UI community; ²

The University of Idaho “values people of diverse cultures, classes, races, ethnicities, sexes, gender identities, mental and/or physical abilities, citizenship, nationalities, sexual orientations, religious backgrounds, ages, epistemologies, academic disciplines, veteran status, life experiences, and identities”;³

Society is strengthened when all members have access, support, and resources to obtain an education;

Institutions of higher education committed to diversity must work toward fostering an equitable and inclusive educational environment that supports those who in the past were excluded and those who are presently excluded;

The perspectives of people from different life experiences enrich the educational and professional experience for all;

Equity, diversity, inclusion, and social justice promote personal growth and

Education within a diverse setting prepares students to become good global citizens in an increasingly complex, pluralistic world; it fosters mutual respect and

Green Dot program, and areas such as recruitment and retention, student success,