

1.3.	Low engagement of
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	research income of men was reduced more than women during the pandemic.		negatively affected more than others in the Department and are at high risk of generating a research gap in their CVs.			focus on research with reduced teaching and admin roles. Trail short intensive phases throughout the year in response to specific grant calls with limited deadlines. Staff to be excused from all duties apart from teaching to

	for women was identified.	be promoted to the next level.	have spent more than the average number of
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4.3	To use the opportunity of collaboration with the strong LGBT staff network at Brunel.	Continue to grow the relationship between Athena Swan and LGBT staff network.	To work on common grounds and identify ways to consult LGBT+ staff to improve their
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Acronyms

AP	Action Plan
AS	Athena Swan
ASAP	As soon as possible
ASRC	Athena Swan Review Committee

STEMM	Science, Technology, Engineering, Mathematics, and Medicine
UG	Undergraduate