



Guidance to Support Students who have Experienced Bullying and / or Harassment

If you believe you are being bullied or harassed by another student, a staff member or someone not affiliated with the University whilst at Brunel, you should not have to tolerate it or feel that it is your fault.

Advice for students

You are encouraged to seek help to stop you feeling alone and to decide how you want to deal with your experience. We suggest you do this as early as you can to stop the issue escalating.

The University is committed to providing an environment free from bullying and harassment and takes any incidents of bullying and harassment very seriously. For further information please see the Bullying and Harassment Policy.

You can talk to:

a personal tutor, a lecturer or another member of staff such as a TPO in your College

the Student Support and Welfare Team either face to face by visiting the Student Centre or via phone 67045 or email studentsupport@brunel.ac.uk

the Report and Support Portal where you can disclose your personal details or make an anonymous report -



Deciding what to do can be difficult. Every situation will be different and there will be a range of options available to you depending on the circumstances and the



Flowchart to support students who have experienced bullying or harassment

The flowchart below summarises the procedure and information provided in this guidance.

Do you believe you have experienced bullying or harassment?

Have you contacted a member of staff at the University, e.g. Tutor, Student Support and Welfare, or someone else you feel comfortable with?

You are encouraged to get support as soon as you can and find out what action you might take.

Seek advice and guidance from the Student Support and Welfare Team on deciding what action you might take and accessing emotional support if you need.

Have you had adequate information and guidance on how to deal with the situation and if you would like to take the matter forward and get some resolution?

A meeting can be arranged by the Student Support and Welfare Team to discuss options and how you would like to proceed and if there is any further help you need.



Advice for staff

As part of your role as a member of staff at Brunel you may need to respond to reports of student bullying or harassment. This may occur as a result of:

- A student looking for support

- You observing an incident of inappropriate behaviour on campus e.g. in a lecture theatre, in a seminar, or in the library

- A student seeking help to resolve an incident of bullying or harassment informally