



Abortion or Termination

You are not under any obligation to inform the University if you choose not to continue the pregnancy.

The Student Support and Welfare Team can provide information, advice and guidance and signpost students to internal and external support services. You can



more likely to present greater risks:

- physical activity, including carrying and lifting
- field work, laboratory work or practical work including healthcare settings,
- exposure to infectious diseases or use/exposure to chemicals or radiation.

For more guidance, see www.intra.brunel.ac.uk/safety/RiskAssessment.

Consideration should also be given to any implications that may arise during examinations and placements, including professional programmes where additional protocols may need to be followed or considered. For more information, you are encouraged to liaise with your Department.

The Risk Assessment should be monitored and reviewed regularly to identify significant changes, considering possible risks that may occur at different stages of your pregnancy.

Study Support, Assessments and Examinations

If you need support with your learning during pregnancy or are due to give birth, or become a parent near to, or during assessment deadlines, or an examination period, you are encouraged to speak to your Tutor or the Student Support and Welfare Team who can discuss arrangements or adjustments. You should also seek medical advice from your midwife or doctor. Appropriate arrangements will be agreed in the Student Support Plan and may include specific requirements and adjustments, such as rest breaks, adjusting lab work, extra toilet breaks, and supportive seating.

The University is mindful of the impact that pregnancy, the adoption process or a period of pregnancy, or maternity related leave can have on your attendance and attainment. If you encounter any difficulties, you are encouraged to seek support from your Department or the Student Support and Welfare Team as soon as possible. If your midwife or doctor advises against attempting to meet the assessment deadline or sitting an examination, an alternative timing and method of assessment may be explored where possible. You may be able to take an alternative method of assessment if all of the learning outcomes of the module are met. Other options, such as extensions to submission deadlines, deferrals of examinations, or abeyance may also be explored. It is recommended that as far as possible this is organised in advance.

If you experience unexpected and significant pregnancy or maternity related problems during an examination, or when undertaking assessed work, you can apply for extenuating circumstances. This will be considered under the University's Extenuating Circumstances Policy which will take account of current equality legislation when deciding what action should be taken. For more information see - www.brunel.ac.uk/about/quality-assurance/supporting-students.



Student Accommodation

If you or your partner becomes pregnant whilst living in University accommodation, you are encouraged to inform the Accommodation Office as soon as possible, so that a Health and Safety Risk Assessment and, if necessary, a Personal Emergency Evacuation Plan (PEEP) can be carried out. T



You are encouraged to seek advice and guidance from



directions see –

<https://www.brunel.ac.uk/about/administration/timetabling/pdf/Campus-Map>.

Adoption

If you / your partner are going through the adoption or foster to adoption process, or surrogacy process, you will be offered support equivalent to students who become pregnant. If you are taking adoption related leave, you will have the equivalent entitlements as those taking pregnancy, maternity and paternity related absence.

Children on Campus

It is a specific requirement that a student who is accompanying a child on campus must remain with and supervise the child for the whole time that they are on University premises. You should be close enough to the child to react immediately to prevent accidents or inappropriate behaviour. Care must also be taken that toys,



Are you pregnant/about to become a parent?

Have you informed a member of staff at the University, e.g. Tutor, Student Support and Welfare, Supervisory Team, College Office for Doctoral Researchers?

You are encouraged to notify the University, to ensure that your options are discussed and support can be offered.

Have you discussed the requirements of your programme with a member of staff, and explored your options?

A meeting will be arranged by the Student Support and Welfare Team to discuss options and complete all aspects of the Student Support Plan that apply to you (See Appendix C). This meeting will discuss how the University can support you, and explore arrangements, adjustments as necessary. The Support Plan will be completed with you, it will be put in writing and you will be provided with a copy.





Appendix C

Student Support Plan

This form aims to guide discussions during pregnancy, maternity, paternity and adoption. It should be completed and agreed with a Tutor or the Student Support and Welfare Team.

The form should be reviewed at key stages; or at key points of the academic year. If circumstances change, the plan will also need to be reviewed.

| Contact details | |
|-----------------|--|
| 1 | Student's details |
| | Name |
| | Student ID |
| | Year of study |
| | Visa details (International Students) |
| | Visa type/expiry date |
| 2 | Programme details |
| | Programme title |
| | Department / College |
| | Departmental contact |
| Key dates | |
| 3 | What date are you / your partner due to give birth / become parents / adopt? |
| | How many weeks pregnant are you / is she |



11 If you are an international student or on

